

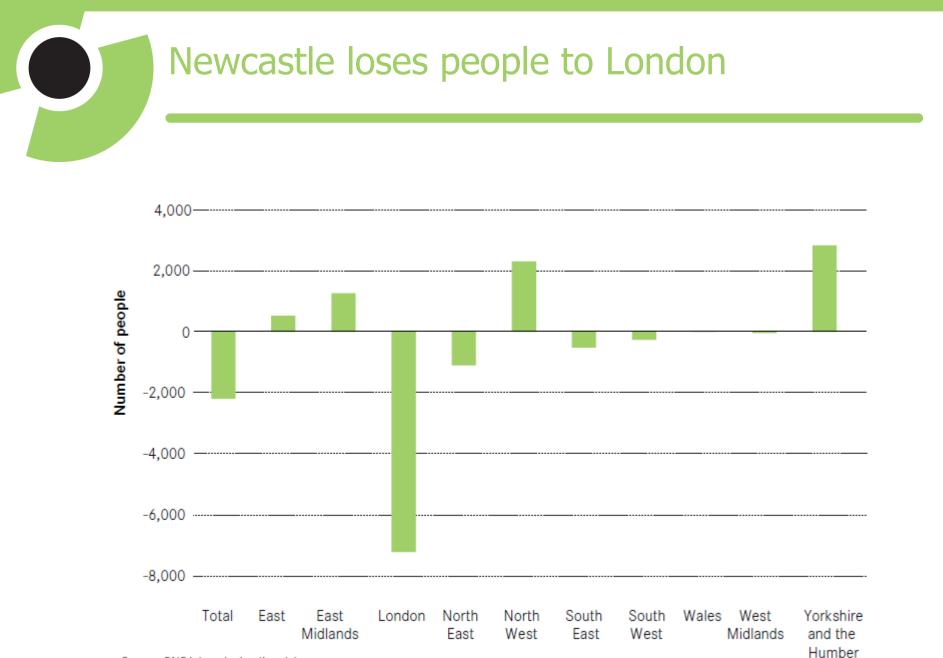
### The Great British Brain Drain

## Migration to and from Newcastle



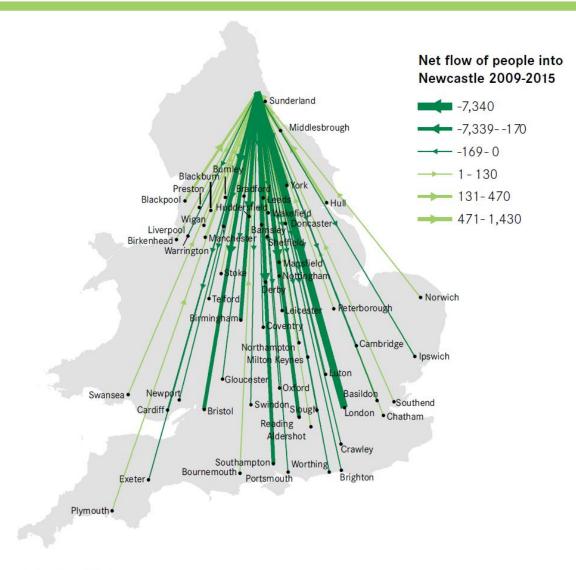


### **1. Migration of all people**



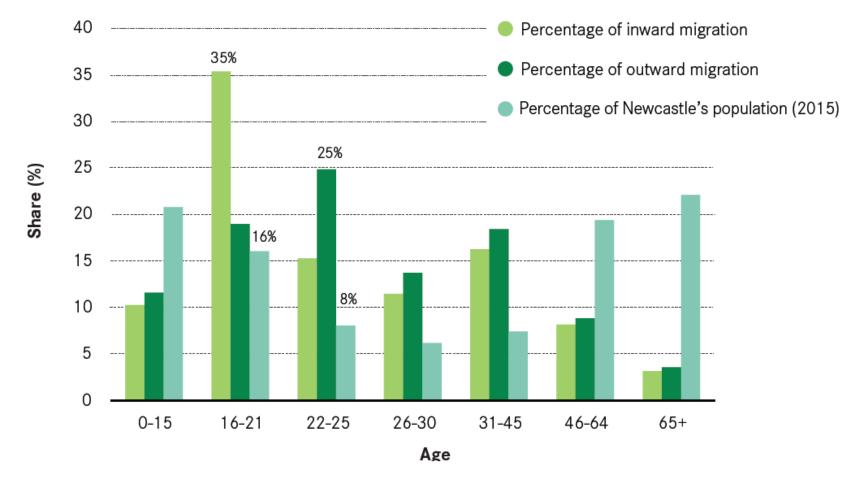
Source: ONS internal migration data

## While there is a net outflow to other southern cities too



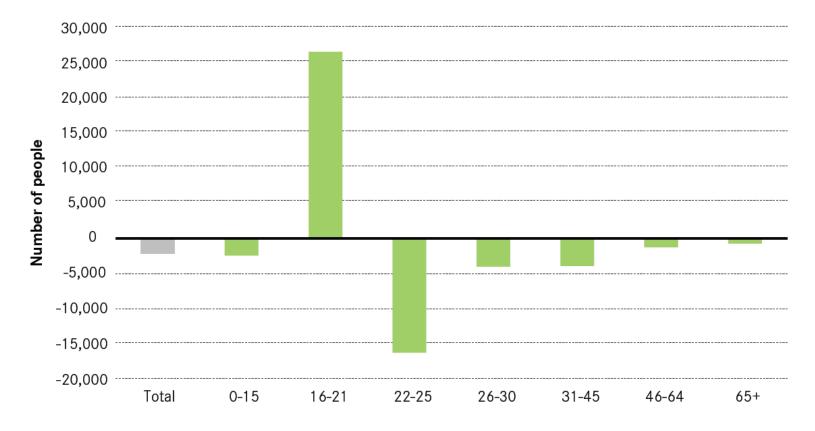
Source: ONS migration

### Migration is driven by the young



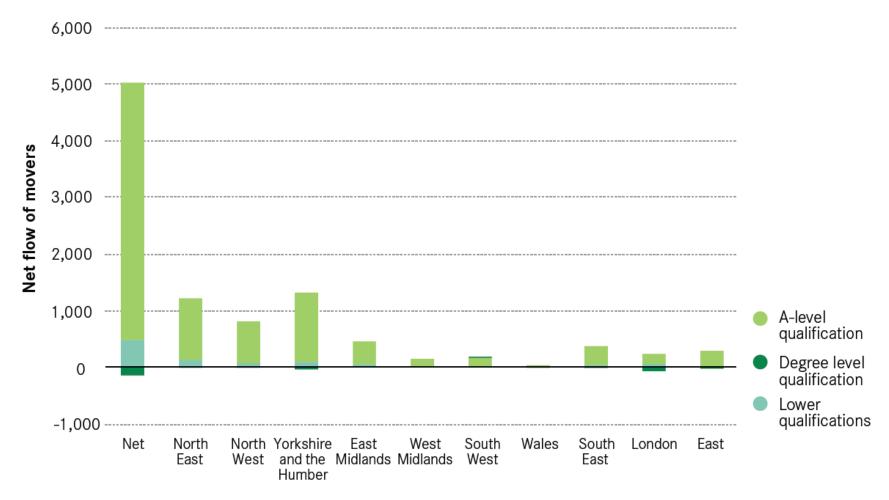
Source: ONS internal migration data

## With large net inflows of 16-21s and outflows of 22-25s



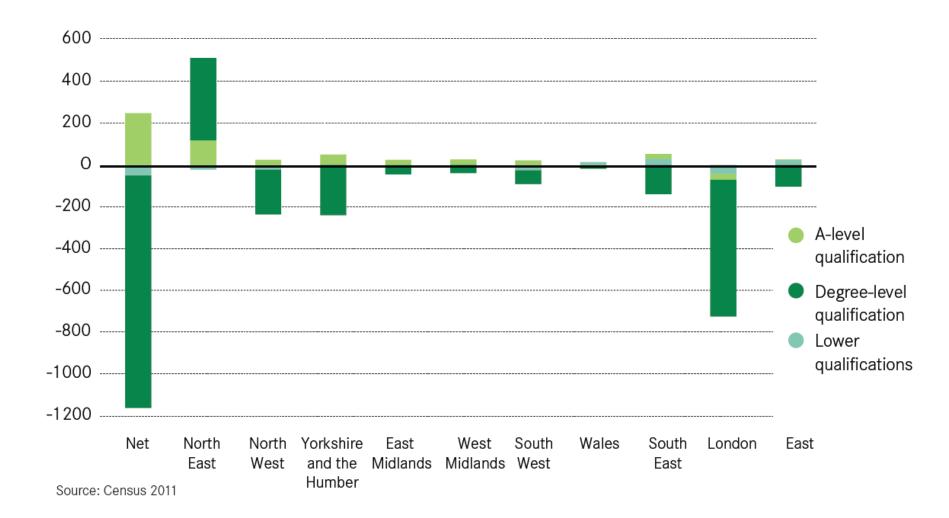
Source: ONS internal migration data

## Qualification data shows inflows of 16-21 with A-levels...

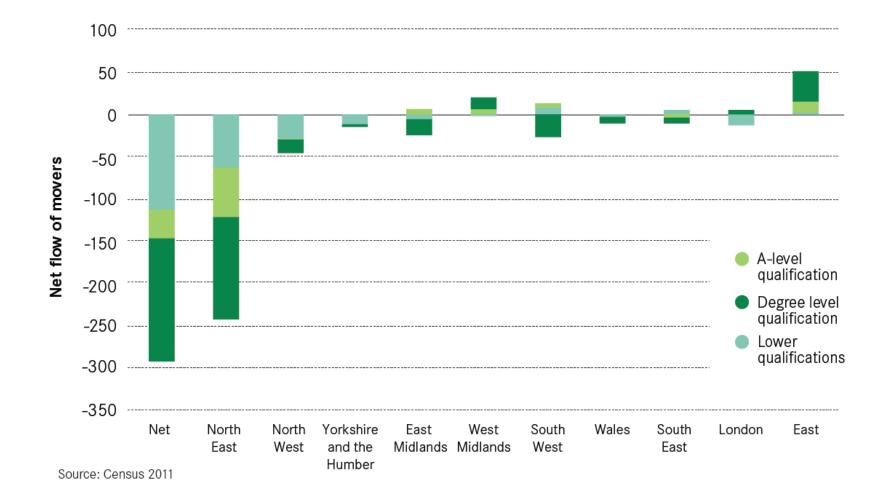


Source: Census 2011

## ...an outflow of 22-30 year olds with a degree, mainly to London...



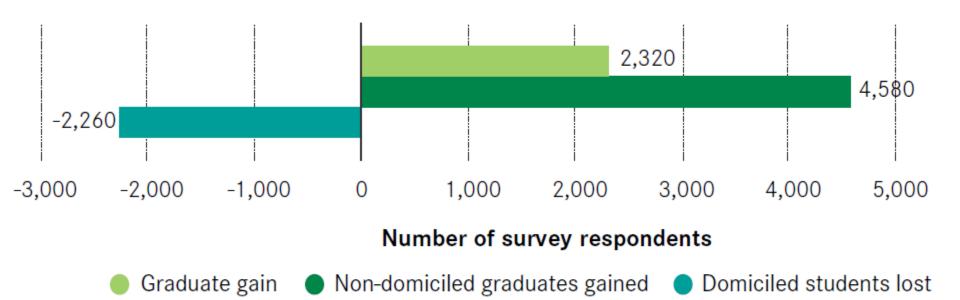
## ...and a further outflow of degree holders aged 31-45, but they tend to stay closer



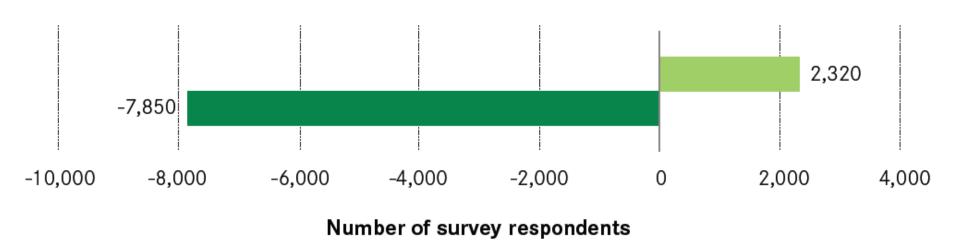


# **1. Student and new graduate migration**

#### Despite this, Newcastle experiences a 'graduate gain'

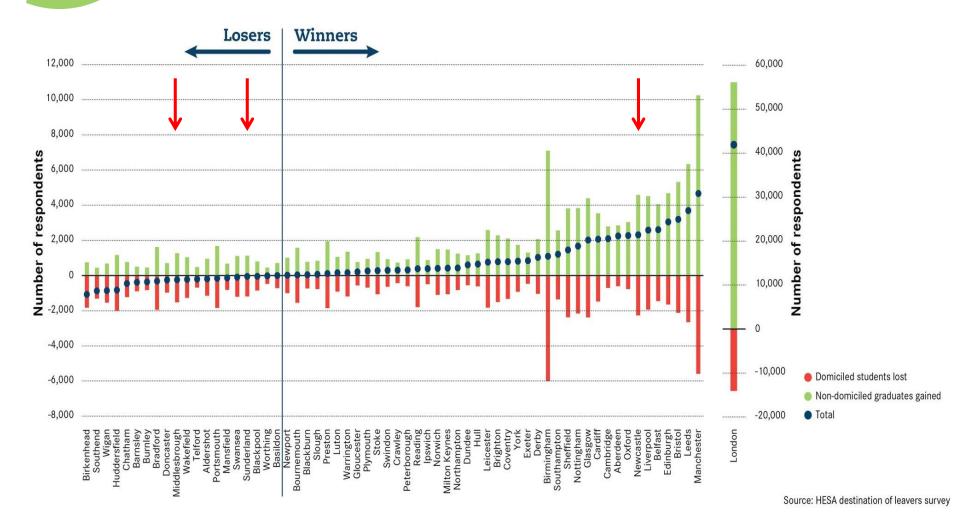


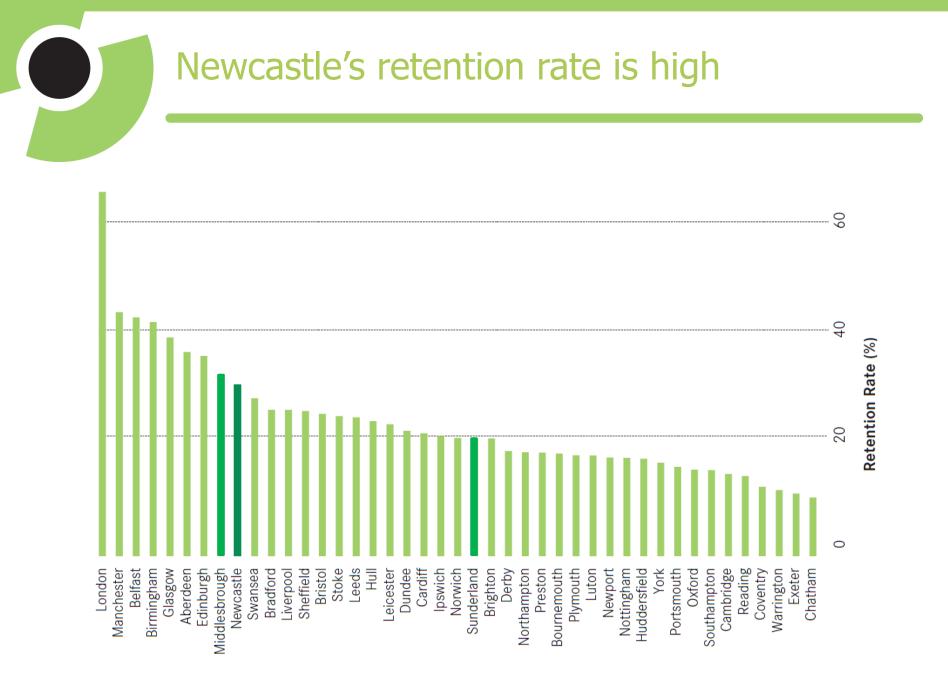
## With 'bouncers' driving the migration patterns shown earlier



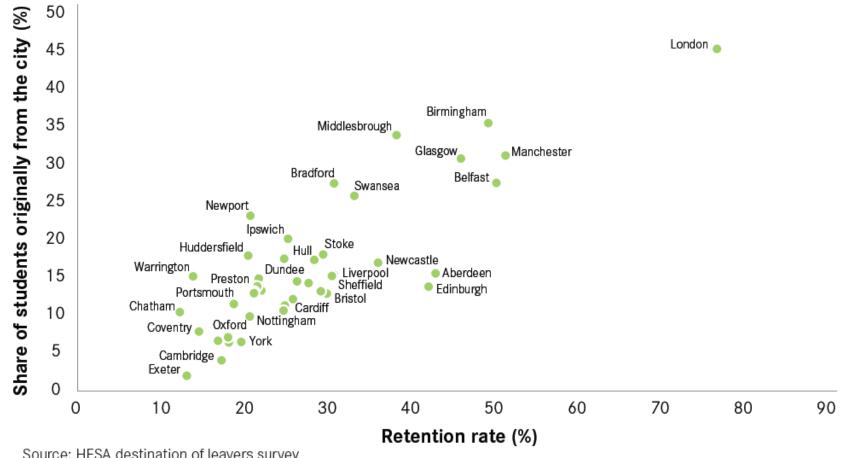
🕨 Graduate gain 🛛 🔵 Bouncers

### And these bouncers drive the Great British brain drain





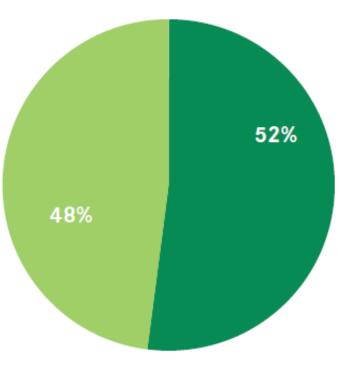
#### But the local pull of universities has a big hand in retention rates



### Meaning Russell Group universities tend to have lower levels of retention

# University of Newcastle 31% 69%

Source: HESA destination of leavers survey



University of Northumbria

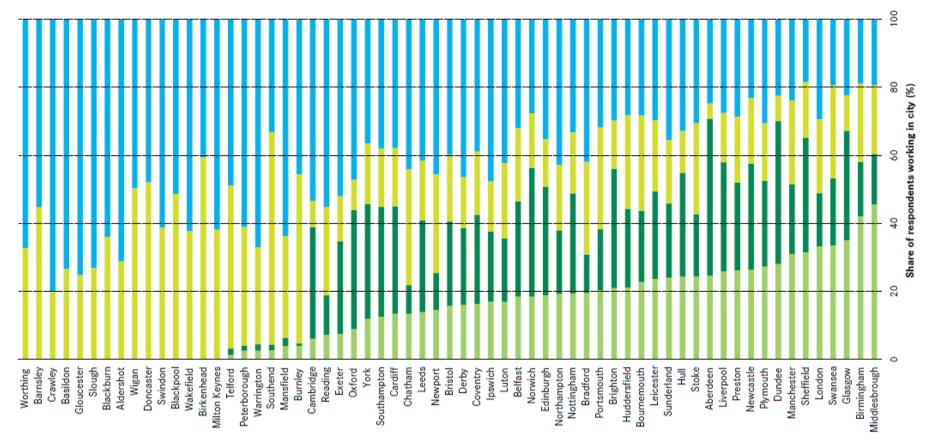
Share of retained who are originally from Newcastle

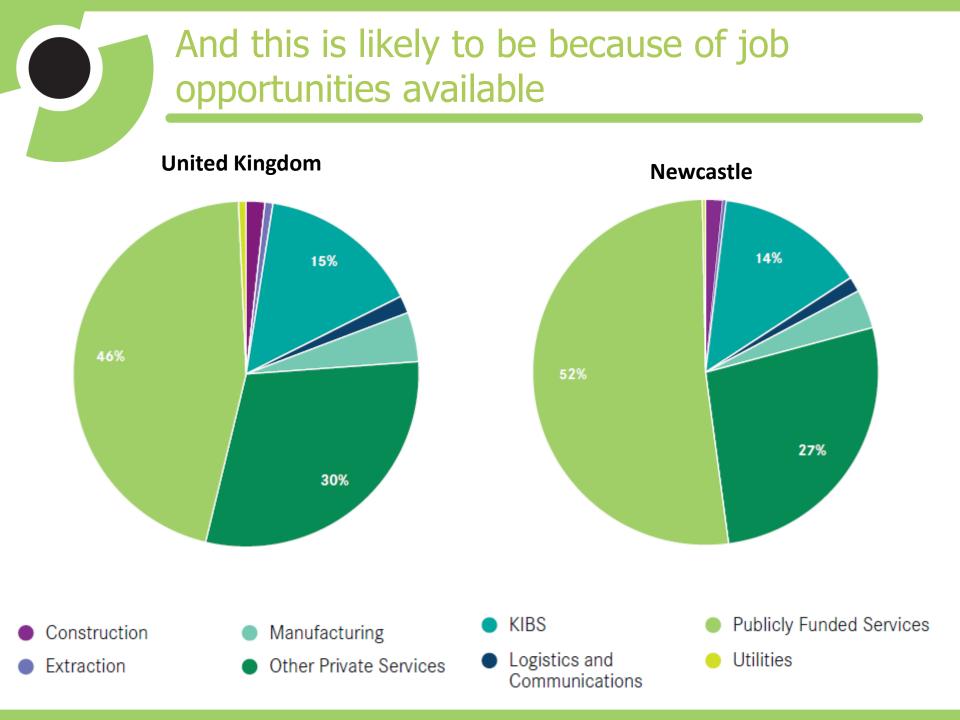
Share of retained who are not originally from Newcastle

## Newcastle tends to struggle more with attracting graduates from elsewhere

Stay for university and work
Come for university, stay for work
Leave for university, return for work

Move in for work, not from city







- Newcastle sees a large net inflow of 16-21s for university, but a net outflow of degree educated 22-25 year olds
- This is driven by the 'bouncers' excluding these people shows Newcastle to be doing well
- It's issue is attracting new graduates in from elsewhere, and this comes down to job opportunities